

NORTH ATLANTIC STATES REGIONAL COUNCIL OF CARPENTERS
United Brotherhood of Carpenters and Joiners of America
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Maine New Hampshire Vermont
John M. Leavitt
Business Manager-Clean Energy Development

**Implementation Regulations for the Clean Energy Tax Incentives
of the Inflation Reduction Act**

November 3, 2022

Climate Jobs National Resources Center
Maine Climate Jobs Council

To Whom it may concern,

We feel in order to ensure fair wages within our region and across the country, the use of Prevailing Wage/Davis-Bacon language will provide the necessary guidelines for proper pay to employees.

All of these jobs are funded by taxpayers money thus all workers on site must be classified as employees in order to recoup needed funds which allow our tax structure to succeed.

The structure provided through Davis-Bacon make it clear all workers are properly classified by craft and as employees so the proper taxes will be deducted from their paycheck. These collected taxes are what fund current and upcoming jobs as well as the cost of new projects through Inflation Reduction Act. This will provide a necessary transparent payroll record which can be reviewed by the company, state, and general public if ever questioned.

We also believe the use of a registered apprenticeship program provides a similar structure that ensures people are invited into the workforce with an opportunity to learn a trade and establish a career. Registered apprenticeships allow people to increase their pay as they gain knowledge and experience through a professional system on site and in the classroom. This process is transparent and trackable to an employee's growth as well as a company's success.

To This is a proven method provide people access to a career and train the next generation of a much-needed sustainable workforce.

Please feel free to contact me with any questions or concerns.

Sincerely,
John M. Leavitt

