

As a Union run Electrical Contracting I have 2 different offices, one located inside the Union territory operating off CBA and applying Union minimum labor rates to our team of electricians. These rates are higher than prevailing wages, thus we automatically qualify the 30% tax credit for businesses using our guys, however my 2nd office is not operating under Union CBA and thus our Private rates are right on par with the Union's. Inside our payroll system there does not exist a record or form at the end of the year we can provide the IRS to validate our pay rates for our technicians, the only way to validate it is to notarize a certification letter from the owner of the company certifying that his field team meet eligibility requirements,